

# WORK HEALTH AND SAFETY POLICY STATEMENT



Southern Waste Solutions (SWS) is committed to providing and maintaining a safe and healthy workplace for all workers, including employees, contractors and volunteers, along with clients, visitors and members of the public. As SWS puts safety first, hazards and risks to health and safety, both physical and mental, will be eliminated or minimised, as far as is reasonably practicable.

SWS manages its workplace health and safety in compliance with the current Tasmanian Work Health and Safety Act and its associated Regulations, relevant codes and safety guidance material. The Board acknowledges that the responsibility for managing health and safety ultimately rests with the person in control of the business or undertaking (PCBU) that is Authority Representatives, directors and management.

The Board is responsible for ensuring that the Chief Executive Officer (CEO) and management promote a healthy and safe culture at SWS, as well as monitoring the performance of SWS' work health and safety management, including ensuring systems are robust, current and working effectively.

It is also the Board's responsibility to ensure it is aware of the critical risks inherent in SWS' operations and its obligation to provide guidance and adequate resources to eliminate or mitigate those risks.

The CEO is responsible for implementing effective work health and safety system(s) within SWS. System(s) and their supporting processes will be fit for purpose for SWS and guided by recognised best practice. They will promote a culture of health and safety, develop adequate awareness of health and safety procedures throughout the business, provide relevant training and ensure consultation with employees.

The CEO reports to the Board monthly on safety performance and escalates significant incidents to the Board between meetings if necessary.

Employees also have important responsibilities for health and safety in the workplace. They must take reasonable care for their own and others' health and safety, comply with relevant policies and procedures, report hazards and incidents, and participate in work-based activities that improve health and safety for themselves and others.

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